



Northern Peninsula Area Regional Council

Employment Opportunity

Solid Waste Leading Hand

Employment Opportunity

The Northern Peninsula Area Regional Council's mission is to support the provision of high standard local government services and economic growth of the Northern Peninsula Area through the sustainable use, development and management of land, water, and native vegetation resources, whilst protecting the rights and interests of both the individual and the communities.

The Council is charged with ensuring a wide range of local government services are delivered throughout the communities in the Northern Peninsula Area including housing, utilities such as waste management, wastewater management, roads infrastructure, sporting, and recreational facilities.

The Northern Peninsula Area Regional Council is seeking an experienced Leading hand for the above Position of Solid Waste.

Primary Objectives:

The primary aim of this position is to manage the operation and maintenance of all water, wastewater and Solid Waste services and properties of Council efficiently and effectively in line with minimum standards set by Council and other regulators.

In this role you will have the opportunity to:

Key Duties & Responsibilities:

Duties and responsibilities include but are not limited to:

- Daily delegation of tasks/duties, plant and equipment as per employee's capabilities in consultation with the Wastewater and Solid Waste Supervisor.
- Allocation of works for council's plant and equipment working around breakdowns or limitations of equipment.
- Checking loads of rubbish for asbestos, oil, tyres, batteries, chemicals and other hazardous goods and arrange appropriate disposal of these goods.
- Directing traffic at NPA waste facilities to correct tipping areas and assist clients with tipping of rubbish;
- Recording all waste entering and leaving the NPA water facilities

- Seeking ways to improve performance in association with other team members and the Supervisor.
- Working in accordance with Councils policies, procedures, processes and specifications.
- Ensuring Workplace Safety and Health (WSH) requirements are adhered to in the course of duties.
- Any other reasonable duties as directed by the Waste and Wastewater Supervisor and/or line management within known skills, knowledge and capabilities.
- Operation of Vehicles, Plant and Equipment as required, to ensure waste collection, transfer and disposal is Additionally, this position may be required to conduct other duties as lawfully directed by the reporting supervisor and/or manager.

Essential Job functions

- Assist with reviews and updates the landfill operations plan, storm water pollution prevention plan,
- Environmental monitoring plan and integrated contingency plan.
- Collects samples and/or performs testing of water, soil and landfill gas as needed.

This position requires the completion of a satisfactory Criminal History Check - Police Certificate (Australia Wide Name Only Police Check).

In return for your valued contribution, you will be rewarded with:

- Permanent Full Time
- Stream B Band 2 Level 2
- \$74,785.36 per annum, plus 10% superannuation.
- 38 hour per week position.
- 5 Weeks Annual Leave
- 10-12 Days sick leave per annum
- Cultural Learning and development opportunities
- Employee Assistance Program

The successful applicant will have:

Selection Criteria:

Essential:

- Current Manual driver's license (minimum HR)
- Machinery Operator Ticket, (excavator, forklift, backhoe)
- Demonstrated record of reliability and work commitment
- Awareness of hygiene and environmental protection agency requirements
- Ability to use equipment and machinery associated with the delivery of landfill services.
- Ability to provide a high standard of service to customers.
- Ability to work as part of a team, setting an example to others
- Understanding of WH&S requirements as they relate to solid waste collection, storage, transfer and disposal.
- Understanding of local indigenous issues

Are you ready to catapult your career?

For us to assess if you're the one we are searching for, it is mandatory that you submit your Resume, a Cover Letter and a Full statement of claims addressing the Selection Criteria and submit your application to hrmanager@nparc.qld.gov.au

The selection criteria can also be found on the Position Description, available to be downloaded from the vacancy on Council's website.

You may also contact the Human Resources Department on 07 40486613 for more information.

Pre-Employment Screening:

Please note, prior to an offer of employment being made, recommended candidates will be required to undertake a medical assessment (including drug and alcohol testing). Council may also complete a range of other pre-employment checks, such as references, employment history checks, working with children checks or a criminal history check.

AUSTRALIAN FIRST NATIONS APPLICANTS ARE STRONGLY ENCOURAGED TO APPLY

Applications Close: 7th October 2024